ग्राहकों की श्रेणियों की विशिष्ट आवश्यकताओं को पूरा करने के लिए अधिक से अधिक विशेषज्ञ शाखायें खोलने के लिए कार्यक्रम शुरू किये गये हैं। आशा की जाती है कि इन सबसे बैंक की कार्यक्षमता और लाभप्रदता में सुधार होगा।

(छ) भारतीय बैंक संघ के अनुसार फिलहाल प्रोत्साहन पर आधारित स्वैच्छिक सेवानिवृत्ति योजना लागू करने का कोई विचार नहीं है जैसाकि सरकारी क्षेत्र के अन्य उपक्रमों में प्रचलित है।

(ज) प्रश्न ही नहीं उठता।

**Dhama by Regional Rural Bank Employees Association**

3289. DR. BIPLAB DASGUPTA: Will the Minister of FINANCE be pleased to state:

(a) whether Government have received a notice for massive Dhama at Delhi on 25th April, 1995 from All India Regional Rural Bank Employees' Association, if so, what are the issues raised; and

(b) what action has been taken by Government on the issues?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M. V. CHANDRASHEKARA MURTHY) (a) Yes. Sir. The Association has raised broad]y the following issues:—

(i) The formation of National Rural Bank of lndia by merging all Regional Rural Banks.

(ii) Release of one additional increment in terms of Government settlement with the Banking Industries on 29th October, 1993.

(iii) Publication of amendment of Recruitment-cum-Promotion Rules immediately.

(iv) Formation of Negotiating Forum.

(v) Immediate negotiation with IBA on Vlth Bipertite settlement.

(b) As regard demand regarding formation of National Rural Bank of India (NRBI), it has been decided to restructure the Regional Rural Banks (RRBs) and 49 RRBs out of total of 196 RRBs were selected for comprehensive restructuring including cleansing of their blance sheets and infusion of fresh capital. As regard publication of amendment of Recruitment-cum-Promotion Rules, tha matter is already under examination in consultation with Ministry of Law. The other demand needs further examination by the Government keeping in view the on-going restructuring of RRBs.

**Pending issues of Regional Rural Banks**

3290. DR. BIPLAB DAS GUPTA: Will the Minister of FINANCE be pleased to state:

(a) what are the issues relating to Regional Rural Bank staff benefit and service conditions pending with Government and the period of pendency;

(b) what are the issues relating to staff benefit and service matters of Regional Rural Bank staff that are pending with National Bank for Agriculture and Rural Development and the period of pendency: and

(c) what is the expected time for settlement of the above issues, issuewise?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M. V. CHANDRASHEKARA MURTHY) (a) to (c) The issues raised are regarding the implementation of National Industrial Tribunal (NIT) Award and consequential changes in the salary structure of RRBs and abolition/merger of certain posts necessitating changes in the existing service regulations and other matters including recruitment and promotion policy. The Drafts of the Staff Services Regulations and Promotion Policy have been prepared in consultation with National Bank for Agriculture and Rural

Development (NABARD) and Sponsor Banks and the same will be notified inconsultation with the Ministry of Law. Other matters referred to Government/ NABARD regarding staff benefits involving financial commitments require examination on an ongoing basis having regard to the programme of restructuring of RRBs.

**Messengers regularised in Regional Rural Banks**

3291. DR. BIPLAB DASGUPTA: Will the Minister of FINANCE be pleased to state:

(a) whether the Regional Rural Banks have regularised all the messengers as per order issued by National Bank for Agriculture and Rural Development on 20th March, 1993;

(b) what are the criteria for regularising the messengers with full pay;

(c) what is the number of regular full pay, regular part-time and daily wage messengers (not regular) RRB wise; and

(d) whether Alaknanda Grameena Bank has regularised messengers with. full pay; if not, the reasons therefor? '

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M. V. CHANDRASHEKARA MURTHY) (a) National Bank for Agriculture and Rural Development (NABARD) has reported that the information whether all the 196 Regional Rural Banks (RRBs) have regularised messengers as per NABARD instructions issuer on 20th March, 1993, is not immediately available with NABARD.

(b) As per NABARD's instructions, the sub-staff including messengers who were working on 22-2-1991 and completed 240 days of continuous service on that date should be treated as regular employees w.e.f. 22nd February, 1991.

*(c)* The information is not readily available with NABARD. It will be collected and laid on the table of the House to be extent available.

(d) It is reported that at present Alaknanda Gramin Bank has 52 regular messengers which includes 3 on full time and 49 on part-time basis depending upon the business/parameters/work hours.

**Committee constituted to consider the issue of Regional Rural Banks**

3292. DR. BIPLAB DASGUPTA: Will the Minister of FINANCE be pleased to state whether Government have constituted any Committee at the apex level to consider the Rural Bank staff issue under the Chairmanship of Shri K. Basu, General Manager, National Bank for Agriculture and Rural Development; if so, what are the areas to be considered by this Committee and when it will start functioning?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M.V. CHANDRASHEKARA MURTHY): National Bank for Agriculture and Rural Development (NABARD) has been advised to constitute a Committee, for examining the issues relating to anomalies arising out of implementation of National Industrial Tribunal (NIT) Award with regard to pay scales and other matters pertaining to the Reeional Rural Banks Employees. NABARD is yet to constitute a Committee.

**Dhama conducted by Regional Rural Bank Employees Association**

3293. DR. BIPLAB DASGUPTA: Will the Minister of FINANCE be pleased to state:

(a) whether Government are aware of the representative Dhama conducted by AH India Regional Rural Bank Employees' Association before Banking Division, New Delhi on 14th Feb. 1995;

(b) whether the representative met both Special Secretary and Joint Secretary alongwith the Memorandum on that date; and

(c) what action has been taken by Government on the issues referred by them?